

Workforce Capacity Building Project

19 October 2022



GANDANGARA
Local Aboriginal Land Council



Delivered by Gandangara Local Aboriginal Land Council in partnership
with SWS Primary Health Network

Gandangara LALC

Gandangara Health Services | Gandangara Transport Services | Marumali



WARNING: THIS PRESENTATION MAY CONTAIN NAMES & IMAGES OF ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE WHO ARE NOW DECEASED



Acknowledgement to Country

Gandangara Local Aboriginal Land Council (GLALC) acknowledges the families within the Cabrogal Clan as the Traditional Custodians of the land we span. We pay our respects to the Elders, past, present, and emerging and to all First Peoples within our community.

The objectives of the Gandangara Local Aboriginal Land Council are to improve, foster and protect the best interests of all Aboriginal persons within the Council's area and all other persons who are Members of the Council (s 51 ALRA 1983) (NSW).



GLALC Structure Chart

**Gandangara
Local Aboriginal
Land Council**

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graph TD; A[Gandangara Local Aboriginal Land Council] --- B[Marumali Limited]; A --- C[Gandangara Health Services Limited]; A --- D[Gandangara Transport Services Limited];
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Marumali Limited

**Gandangara Health
Services Limited**

**Gandangara Transport
Services Limited**

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Project Aims:

- Increase the provision of culturally safe health services to improve the health of Aboriginal and Torres Strait Islander people in South Western Sydney
- Expansion of South Western Sydney's Aboriginal and Torres Strait Islander primary health care workforce
- Build upon the capacity of the existing Aboriginal and Torres Strait Islander primary health care workforce to deliver integrated AOD and mental health treatment services

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Key project objectives:

- To increase the Aboriginal and Torres Strait Islander primary health workforce in South Western Sydney through training; and
- Increase the capacity of existing Aboriginal and Torres Strait Islander primary health care workforce to deliver integrated AOD and mental health treatment services

Project Timeframe:

- 04 January 2021 to 04 April 2022

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Key Project Activities:

1. Recruitment
2. Onboarding and orientation
3. Cultural awareness and safety
4. Creating Balance – Life, Work, Harmony
5. Mentoring

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Managing the Trainee through the Traineeship Experience – Key Learnings

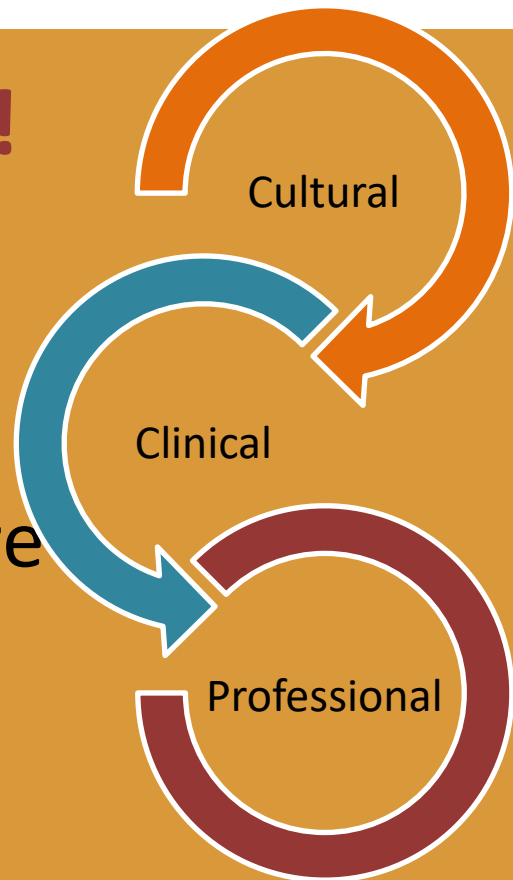
1. Recruit for potential
2. Mentors are essential
3. Cultural safety and support
4. Balance – Life, Work, Harmony



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It takes a village!
 Team work is paramount.
 All aspects of the trainees journey are vital



Team Member	Position	
Latia Anu	Aboriginal Health Trainee	GLA LC
Khloe Bolton	Aboriginal Health Trainee	GLA LC
Sarah Robinson	Aboriginal Health Trainee	GLA LC
Jestyn Nand	Aboriginal Mental Health Trainee	GLA LC
Melissa Williams	CEO and Cultural Mentor	GLA LC
Kelly Nichols	Program Manager	GLA LC
Angela Spithill	Health Services Manager	GHS
Emma Smith	Senior Registered Nurse and Mentor	GHS
Melissa Sonter	Registered Nurse and Mentor	GHS
Fay Daniels	Aboriginal Health Worker and Mentor	GHS
Kylie Lockwood	Teacher – Nursing	TAF

Project benefits for Gandangara and its clients

Our Aboriginal Health Practitioner Trainees provide clients with an additional level of customer service and support that goes above and beyond other medical practices.

Our patients are triaged by the trainees when they enter the practice with Rapid Antigen Tests, observations (weight, height, BP, HR) before the patient sees the GP.

Our trainees also conduct parts of the 715 Aboriginal Health Assessment and ensure the Doctor has all the requested information before they see the patient.

The trainees also offer support to patients in completing paperwork, ensuring their next appointment is booked, that we have up to date contact information, make reminder calls re specialist appointments and generally advocate for and assist patients as needed.



Importance of SWS PHN Funding Employment Programs

Provide a tangible difference to Aboriginal and Torres Strait Islander peoples lives and the lives of their families and the community.

Our trainees are role models for those close to them in showing what it is possible to achieve when you are given an opportunity along with support and mentoring.

Connection to culture and country is also a very important aspect of the project and the PHN is to be commended for having the foresight to spearhead such projects into the future.





TAFE students recruited to help vaccination rollout

By [Anna Patty](#)
September 24, 2021 — 5.00am

The NSW government is training nursing and healthcare students to support COVID-19 vaccination clinics, pharmacies and healthcare centres around the state.

TAFE NSW students Khloe Bolton and Sarah Robinson are among students helping with the vaccination rollout as part of their traineeships. The students were placed with Gandangara Aboriginal Health Services in Liverpool while they studied for a Certificate IV in Aboriginal Primary Health Care Practice. They take bookings and assess patient eligibility in the COVID-19 hotspot area.

“I feel like this traineeship is something I am meant to do,” Sarah said.

“Being part of the COVID-19 vaccine rollout and seeing people who are so grateful for the chance to be vaccinated every day is really making a positive impression on me,” Sarah



TAFE students Khloe Bolton (left) and Sarah Robinson (right) are among students helping health professionals with the rollout of COVID-19 vaccinations. *CREDIT:RHETT WYMAN*



QUESTIONS??